



Chhattisgarh State Electricity Regulatory Commission

"Vidyut Niyamak Bhawan"

Irrigation Colony, Shanti Nagar, Raipur - 492 001 (C.G.)

www.cserc.gov.in, e-mail: cserc.sec.cg@nic.in, Ph.0771-4048788



VACANCY CIRCULAR

Sub: Vacancies to be filled on deputation basis in Chhattisgarh State Electricity Regulatory Commission.

Chhattisgarh State Electricity Regulatory Commission (CSERC), a statutory body constituted under an Act of Parliament, invites applications for filling up vacancies only on deputation basis from eligible persons of Central/State Government/PSU of Power Sector/Electricity Regulatory Commission. The details of posts like scales of pay, required qualifications / qualifying service and experience etc. are given in Annexure-I.

1. The general terms & conditions are as under:-

- i. The emoluments payable to the persons appointed in the Commission will be same as paid by their parent department. According to the applicable rules of Govt. of Chhattisgarh giving option for drawing of salaries and allowances as specified by the Commission is not permitted at present. Unless specified by the Commission the terms and conditions of appointment for the persons appointed on deputation shall be in accordance with rules prescribed by the Govt. of Chhattisgarh.
- ii. Deputation allowance shall be paid as per the prevailing rules and for the period prescribed by the Government of Chhattisgarh.
- iii. The facility of Government Accommodation—allotment is not available.
- iv. The candidate to be appointed under this circular shall not be considered for permanent absorption in the CSERC.
- v. The normal period of deputation shall be initially for the period of one (1) year which may be extended as per the prevailing Rules of Government of Chhattisgarh. If the Commission deems it necessary, it can send the selected candidate back to his/her parent department before the completion of tenure. Such person shall not have lien or claim whatsoever on Commission's regular establishment.
- vi. Person appointed to the Commission shall be governed by the CSERC (Recruitment and conditions of service of officers and employees) Regulation 2005 as amended from time to time. Except as otherwise provided in these regulations, the terms and conditions of service of the officers and employees of the Commission shall be governed by the relevant rules of the State Government in force for its employees.

- vii. CSERC reserves the right to change the number of posts and also to keep any or all of the posts unfilled depending on the circumstances prevailing at the time of selection.
 - viii. Copy of all the regulations mentioned above are available in the CSERC's website (www.cserc.gov.in).
 - ix. Relaxation in essential qualification/experience can be considered by the Competent Authority in deserving cases.
-
- 2. Applications in the prescribed format as given in Annexure-II, duly completed and signed, along with self-attested photocopy of all relevant documents in support of age, educational qualifications, experience, etc. may be forwarded to **The Secretary, Chhattisgarh State Electricity Regulatory Commission, Irrigation Colony, Shanti Nagar, Raipur (C.G.) 492001 by 20th November, 2025.**
 - 3. The applications must be routed through proper channel and the applications which are not in prescribed format shall not be accepted. The sponsoring authorities are requested to forward the applications of eligible & interested candidates whose services can be spared in the event of their selection. While forwarding applications, attested copies of latest five years Annual Confidential Reports/Annual Performance Appraisal Reports and updated vigilance clearance certificate of the candidates concerned may be enclosed.
 - 4. In order to save time, the applicants are permitted to send an "Advanced Copy" of their applications directly to this office. However, final selection will be subject to receipt of his/her formal applications, duly received through proper channel along with NOC of competent authorities.
 - 5. Candidates who wish to apply for more than one post should apply separately for each category of post.

Encl: Annexure-I & II

(Surya Prakash Shukla)
Secretary

ANNEXURE-I

S. No.	Name of the post	Pay Scale	No. of Posat	Qualification and experience etc.
1.	Director (Law)	₹ 1,41,800-2,14,700 Pay Matrix Level-17 (As per CG Govt. 7 th Pay Revision)	01	Qualifying service a. Officers holding analogous posts on regular basis; or b. Officers with eight years regular service in the scale of ₹ 79,900-2,11,700 or equivalent; Minimum Qualification a. Bachelor's Degree in Law from recognized university / Law school. b. Minimum 20 years working experience as Law officer/ legal advisor in a Central / State / PSU or any Regulatory body / Tribunal on regular basis Additional qualifications a. Post graduate Degree in Law from recognized university / Law school b. Adequate Knowledge of laws drafting orders /Regulation. c. Adequate Knowledge of laws related to power sector.
2.	Sr. Law Officer	₹ 79900-211700/- Pay Matrix Level-14 (As per CG Govt. 7 th Pay Revision)	01	Qualifying service a. Officers holding analogous posts on regular basis; or b. Officers with five years regular service in the scale of ₹ 67,300-2,13,100 or equivalent; Minimum Qualification a. Bachelor's Degree in Law from recognized university / Law school. b. Minimum 12 years working experience as Law officer/ legal advisor in a Central / State / PSU or any Regulatory body / Tribunal on regular basis Additional qualifications a. Post graduate Degree in Law from recognized university / Law school b. Adequate Knowledge of laws drafting orders /Regulation. c. Adequate Knowledge of laws related to power sector.

S. No.	Name of the post	Pay Scale	No. of Posat	Qalification and experience etc.
3.	Joint Director (Tariff)	₹ 79900-211700/- Pay Matrix Level-14 (As per CG Govt. 7 th Pay Revision)	01	Qualifying service a. Officers holding analogous posts on regular basis; or b. Officers with five years regular service in the scale of ₹ 67,300-2,13,100 or equivalent Minimum Qualification a. Bachelor's Degree in engineering preferably in electrical engineering from a recognized University / Institute. b. Minimum 12 years working experience with Central /State/PSU of power sector/ Electricity Regulatory Commission. Additional qualifications a. Post Graduate degree in Electrical Engineering from a recognized University / Institute. b. Work experience related to designing, planning, construction and operation of transmission or distribution system
4.	Joint Director (Engineering)	₹ 79900-211700/- Pay Matrix Level-14 (As per CG Govt. 7 th Pay Revision)	01	Qualifying service a. Officers holding analogous posts on regular basis; or b. Officers with five years regular service in the scale of ₹ 67,300-2,13,100 or equivalent Minimum Qualification a. Bachelor's Degree in engineering preferably in electrical/mechanical engineering from recognized university / Institute. b. Minimum 12 years working experience with Central / State/PSU of power sector/ Electricity Regulatory Commission. Additional qualifications a. Post Graduate degree in Electrical or Mechanical Engineering from a recognized University / Institute. b. Work experience related to designing, planning, construction and operation of Generation, transmission or distribution system.

S. No.	Name of the post	Pay Scale	No. of Posat	Qualification and experience etc.
5	Economic Analyst	₹ 79900-211700/- Pay Matrix Level-14 (As per CG Govt. 7 th Pay Revision)	01	Qualifying service a. Officers holding analogous posts on regular basis; or b. Officers with five years regular service in the scale of ₹ 67,300-2,13,100 or equivalent Minimum Qualification a. CA / ICWAI / CMA or MBA (Finance) b. Minimum 12 years professional experience after professional qualification. c. Efficiency in analytical and modeling skills and capability in financial statement analysis. d. Use of Excel sheet and data base skills on computer. Additional qualifications a. Knowledge of price/tariff fixation. b. Experience of analysis and resolving problems related to commercial matters of power sector.
6.	Law Officer	₹ 67300-213100 Pay Matrix Level-13 (As per CG Govt. 7 th Pay Revision)	01	Qualifying service a. Officers holding analogous posts on regular basis; or b. Officers with five years regular service in the scale of ₹ 56,100-1,77,500 or equivalent; Minimum Qualification a. Bachelor's Degree in Law from recognized university / Law school. b. Minimum 7 years working experience as Law officer/ legal advisor in a Central / State / PSU or any Regulatory body / Tribunal on regular basis Additional qualifications a. Post graduate Degree in Law from recognized university / Law school b. Adequate Knowledge of laws drafting orders /Regulation. c. Adequate Knowledge of laws related to power sector.

S. No.	Name of the post	Pay Scale	No. of Posat	Qalification and experience etc.
7.	Deputy Director (Tariff)	₹ 67300-213100/- Pay Matrix Level-13 (As per CG Govt. 7 th Pay Revision)	01	Qualifying service a. Officers holding analogous posts on regular basis; or b. Officers with five years regular service in the scale of ₹ 56,100-1,77,500 or equivalent Minimum Qualification a. Bachelor's Degree in engineering preferably in electrical engineering from a recognized University / Institute. b. Minimum 7 years working experience with Central /State/PSU of power sector/ Electricity Regulatory Commission. Additional qualifications a. Post Graduate degree in Electrical Engineering from a recognized University / Institute. b. Work experience related to designing, planning, construction and operation of transmission or distribution system
8	Deputy Director (Engineering)	₹ 67300-213100/- Pay Matrix Level-13 (As per CG Govt. 7 th Pay Revision)	01	Qualifying service a. Officers holding analogous posts on regular basis; or b. Officers with five years regular service in the scale of ₹ 56,100-1,77,500 or equivalent Minimum Qualification a. Bachelor's Degree in engineering preferably in electrical/mechanical engineering from recognized university / Institute. b. Minimum 7 years working experience with Central / State/PSU of power sector/ Electricity Regulatory Commission. Additional qualifications a. Post Graduate degree in Electrical or Mechanical Engineering from a recognized University / Institute. b. Work experience related to designing, planning, construction and operation of Generation, transmission or distribution system.

S. No.	Name of the post	Pay Scale	No. of Posat	Qalification and experience etc.
9.	Deputy Director (Rgulatory Affair)	₹ 67300-213100/- Pay Matrix Level-13 (As per CG Govt. 7 th Pay Revision)	01	Qualifying service - Officers holding analogous posts on regular basis; or - Officers with five years regular service in the scale of ₹ 56,100-1,77,500 or equivalent Minimum Qualification - Bachelor's degree in Engineering / Power Systems / Economics / Law / Regulatory Management from a recognized university/institution. - Minimum 7 years working experience with Central /State/PSU of power sector/ Electricity Regulatory Commission. Additional qualifications - Postgraduate degree/diploma in Power/Energy Management, Economics, Law, Regulatory Affairs, Public Policy, or related discipline shall be preferred. - Minimum 7 years of post-qualification experience in one or more of the following areas: - Regulatory policy formulation, tariff analysis, or compliance under the Electricity Act, 2003. - Preparation, review, or analysis of regulations, policies, or guidelines in the power/energy sector. - Engagement in research, data analysis, impact assessment, or stakeholder consultation related to regulatory matters. - Work experience in Electricity Regulatory Commission, Utility, Government Department, PSU. Knowledge and Skills: - Sound understanding of the Electricity Act, 2003, National Electricity Policy, and Tariff Policy. - Ability to analyse and interpret regulatory frameworks, market indicators, and performance standards. - Strong analytical, research, and report-writing skills.

S. No.	Name of the post	Pay Scale	No. of Posat	Qualification and experience etc.
				- Proficiency in data analysis tools, MS Office, and drafting of policy documents/reports. - Excellent communication and stakeholder coordination abilities.
10.	Personal Assistant	₹ 38,100-1,20,400/- Pay Matrix Level-9 (As per CG Govt. 7 th Pay Revision)	02	Qualifying service - Employee holding analogous posts on regular basis; or - Employee with five years regular service in the scale of ₹ 28,700-91,300 or equivalent Minimum Qualification - Bachelor's Degree from a recognized University / Institute. - Passed Shorthand from recognized Board. Shorthand speed should not less than 100 w.p.m. - One year diploma certificate from a recognized university / institute as data entry operator / programming and Speed of 5000 key depressions per hour of data entry in computer. - Minimum 10 years working experience with Central /State/PSU. Additional qualifications Preference will be given to person having bilingual typing and shorthand.
11.	Stenographer	₹ 28,700-91,300/- Pay Matrix Level-7 (As per CG Govt. 7 th Pay Revision)	02	Qualifying service :- - Employee holding analogous posts on regular basis; or - Employee with five years regular service in the scale of ₹ 19,500-62,000 or equivalent Minimum Qualification - Bachelor's Degree from a recognized University / Institute. - Passed Shorthand from recognized Board. Shorthand speed should not less than 100 w.p.m. - One year diploma certificate from a recognized university / institute as data entry operator / programming and Speed of 5000 key depressions per hour of data entry in computer.

S. No.	Name of the post	Pay Scale	No. of Posat	Qalification and experience etc.
				d. Minimum 10 years working experience with Central /State/PSU. Additional qualifications Preference will be given to person having bilingual typing and shorthand.